

## Gen Z: How influence becomes power

What are the core behaviours, values and expectations driving Gen Z consumption and brand preferences? We look at three key sectors to find out.

### Retail: The rise of phygital

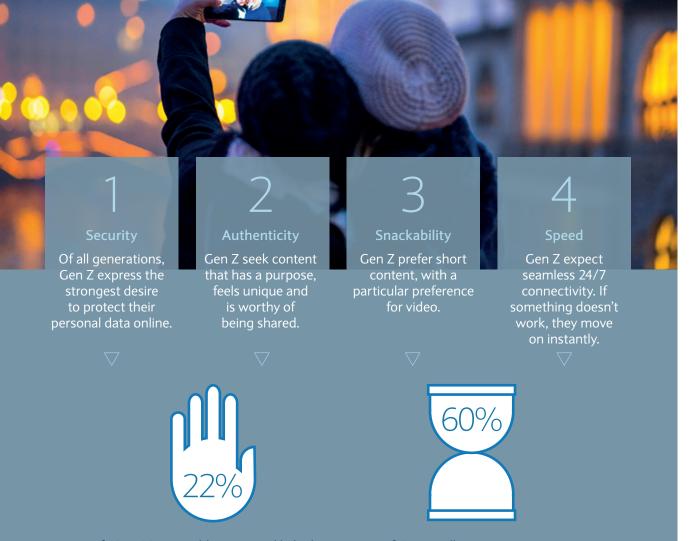
Gen Z seek retail experiences that effortlessly mix the online and the real world and that align with their values. Only retailers that genuinely engage with these behaviours can hope to capture a significant share of the Gen Z market.



Engaging with shoppers who have a shorter attention span but view consumption decisions through a sharper and hyper-informed lens, will be the big future challenge for food, fashion and general retailers.

### Internet: Online and in control

Millennials were the first generation to use social media, but Gen Z are the first not to know any life without it. For them technology is normal, not revolutionary. But this also means their expectations of how social media and the internet should serve THEM are uncompromising.



of 18 to 24 years olds are more likely than the average UK adult to use ad blockers <sub>Source: Kantar Media</sub>

of Gen Z will not use an app or website that is too slow to load Source: IBM

Only those online business models that deliver privacy, authenticity, snackability and speed in equal measure are likely to find success with Gen Z's savvy and uncompromising online users.

### Financial Services: Sceptical savers

Like Millennials, Gen Z are sceptical of banks. But their new conservatism means they want to save and value financial knowledge – yet view debt with caution. They welcome tech giants as financial services providers. But many still place value on personal contact and in-branch experiences.



Mainstream financial services companies have generally taken a 'one size fits all' approach for the mass market. Now, they may need to adopt generation-specific strategies to ward off competitors from 'big tech'.

### Engaging with a demanding demographic

The traits that characterise Generation Z can be surprising, combining a desire for security, authenticity and social value with an expectation of speed, convenience, personalisation and seamless service.

Many established retailers, brands and financial services companies will need to embrace fundamental change to their business models, use of technology and customer propositions if they are genuinely to resonate with this demanding – and very different – new audience.

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